

## Environmental Statement

The Internet has revolutionized the way we go about our lives and the cloud makes it possible for people to benefit from it all around the world. Leaseweb Global BV and its subsidiaries (LSW) are specialized in the provision of cloud services. Our hybrid cloud consists of dedicated servers, private clouds and public clouds in one seamless computing platform across the globe enabling our customers to have an online presence across the globe.

The cloud consumed around 2% of global electricity in 2021 and is expected to grow to 6% by 2030. Leaseweb takes its shared responsibility in combating climate change and is committed to protecting the environment. Our goal is to provide environmentally friendly, high quality and sustainable services in partnership with suppliers, employees and customers.

## Supplier Selection Criteria

Most of our impact on the environment comes from the energy consumption of our computing platform, consisting of servers and network equipment located in third party data centers. We do not build our hardware equipment nor part of our software and data centers, but rather we select them from suppliers that meet our strict environmental criteria, including:

- The power usage effectiveness of data centers at regular occupancy rates must be on average lower than 1.3 in a mild climate.
- The power must come from sustainable energy sources where possible. We aim for over 90% sustainable energy in data centers by 2025. Data center operators must support cold aisle isolation.
- Data center operators must be efficient in their water usage.
- Moving forward, the hardware and software will be selected with environmental considerations.

## Our Commitment

In addition, we want to reduce the environmental impact of activities we control ourselves or those that we can influence indirectly, such as office real estate, company vehicles, travel, product management, etc. We therefore commit to the following:

- **Practice corporate governance**
  - Set up an environmental management system to continuously improve our environmental performance.
  - Establish environmental objectives, targets and measures as the basis for continuous improvement.
  - Ensure that protection of the environment is firmly embedded in both the company's culture and employee KPIs. Consider the broader global impact of all our activities, including those of our suppliers, customers and other stakeholders. Our

commitment includes full compliance with all local and international environmental laws and regulations.

- Contribute our knowledge and experience to the standard-setting, to regulatory bodies and to other stakeholders around the world.

- **Promote sustainability awareness**

- Encourage environmental best practices among customers, suppliers, employees and subcontractors.
- Educate, train and motivate employees to carry out tasks in an environmentally responsible manner.
- Provide comprehensive education, training, and motivation for employees to conduct their tasks in an environmentally responsible manner.
- Enhance transparency regarding the environmental impact of our services and products, empowering customers to make informed decisions.

- **Engage in sustainable activities**

- Recycle as much as possible and find partners for waste reuse opportunities.
- Prevent pollution, reduce waste and minimize the consumption of natural resources.
- Promote virtualization and other new technological solutions to customers, as they may be more energy efficient for certain applications.
- Extend and optimize the life cycle of our hardware.
- Develop and implement an environmentally friendly and socially responsible supply chain.

Leaseweb is committed to continuous improvement of its environmental performance, and this policy may be refined as we embark on this journey and learn more about mitigating our impact. This statement will be communicated to all staff, contractors, and suppliers, and will be available to the public through selected media.

Endorsed by

Leaseweb Global Management team

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